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FROM: Leslie A. Van Leeuwen  
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Docket No. AUS920010233US1

Serial No. 09/895,893

Atty: HR / JVL

Applicant: Calderaro, et al.

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|---|--|
| <input checked="" type="checkbox"/> Transmittal Letter (2 copies) | <input checked="" type="checkbox"/> Certificate of Facsimile (incl. w/Amendment) |
| <input checked="" type="checkbox"/> Amendment ( <u>15</u> pages)  | <input type="checkbox"/> Notice of Appeal  |
| <input type="checkbox"/> Amendment AF                             | <input type="checkbox"/> Appeal Brief (3 copies)                                 |
| <input type="checkbox"/> Ext. of Time                             | <input type="checkbox"/> Reply Brief   |
| <input type="checkbox"/> IDS Statement                            | <input type="checkbox"/> Change of Address                                       |
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Deposit Acct. No. 09-0447

Fees: Amendment ☐ Notice of Appeal ☐ Appeal Brief ☐ Other ☐  
File: 1027

COMMISSIONER FOR PATENTS  
P.O. Box 1450  
Alexandria, VA 22313-1450

IBM DOCKET NO. AUS920010233US1  
DATE: October 6, 2005

**Application Serial No.: 09/895,893**

Sir:

Assignee Name: International Business Machines Corporation  
Assignee Residence: Armonk, New York

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Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

For: System and Method for Integrated Management of Personnel Planning Factors

Enclosed are:

X Amendment and Response to Office Action.

Any additional filing fees have been calculated as shown below:

| For           | Number<br>Filed | Number<br>Added | Number<br>Extra | Rate    | Additional<br>Fee |
|---------------|-----------------|-----------------|-----------------|---------|-------------------|
| Total Claims  | 20              | 0               | 0               | x \$50  | \$ 0.00           |
| Indep. Claims | 3               | 0               | 0               | x \$200 | \$ 0.00           |

Total: \$ 0.00

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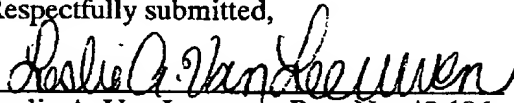
X Any additional filing fees required under 37 CFR Sect. 1.16.

X Any patent application processing fees under 37 CFR Sect. 1.17.

X No extension of time is believed to be necessary. If, however, an extension of time is required, the extension is requested, and the undersigned hereby authorizes the Commissioner to charge any fees for this extension to IBM Corporation Deposit Account No. 09-0447.

Respectfully submitted,

By



Leslie A. Van Leeuwen, Reg. No. 42,196

Van Leeuwen & Van Leeuwen

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Atty Ref. No. 1027

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Assignee Name: International Business Machines Corporation  
Assignee Residence: Armonk, New York

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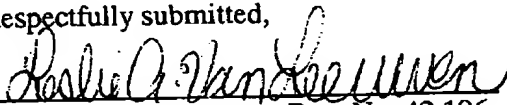
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Atty Ref. No. 1027

PATENT

## IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of:  
Calderaro, et al.

Serial No.: 09/895,893

Filed: June 29, 2001

Title: System and Method for  
Integrated Management of  
Personnel Planning Factors

\$ Group Art Unit: 3623  
\$ Confirmation No.: 7074  
\$ Examiner: Stimpak, Johnna  
\$  
\$ Attorney Docket No.  
\$ AUS920010233US1  
\$  
\$ IBM Corporation  
\$ Intellectual Property Law  
\$ Dept.  
\$ 11400 Burnet Road  
\$ Austin, Texas 78758

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*Leslie A. Van Leeuwen* 10/6/2005  
Leslie A. Van Leeuwen Date

**RESPONSE TO OFFICE ACTION**

Sir:

**A. INTRODUCTORY COMMENTS**

In response to the Office Action having a mailing date of July 12, 2005, with a three-month shortened statutory period for response set to expire on October 12, 2005, Applicants respectfully request reconsideration of the outstanding rejections and reexamination of the present application in light of the following remarks and amendments.

No extension of time is believed to be necessary. If, however, an extension of time is required, the extension is requested, and the undersigned hereby authorizes the Commissioner to charge any fees for this extension to IBM Corporation Deposit Account No. 09-0447.

Docket No. AUS920010233US1

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